

# PROFESSIONALIZATION OF PUBLIC PROCUREMENT AND CAPACITY BUILDING

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## **Becoming good decision-makers**

# "PROFESSIONAL IS NOT A LABEL YOU GIVE YOURSELF

## - IT'S A DESCRIPTION YOU HOPE OTHERS WILL APPLY ON YOU"

David Maister

 What does it take to be a public procurement professional in Africa?



#### **Framework**

Government of Kenya

- The National Treasury
- Public Procurement Regulatory Authority
- Kenya Institute of Supplies Management
- Institutions of higher and tertiary learning

Development Partners

- Worldbank
- African Development Bank
- Member countries

Other players

- Professionals
- Consultants
- Researchers



#### Why Professionalism

Someone once said;

"Doing things the same way and expecting to get different or better results- is the definition of madness"



- KISM is the procurement professional body in Kenya
- It acts to improve people element through enhancing professionalism and ethics in procurement
- Talent, skills and capacity of employees is an ever present need
- No single country can do it alone
- Thanks to APPN



#### **Professionalism**

"Professional development does not belong to the 'nice to have' basket"

#### Commitment of our institute to professionalism

To develop personal qualities necessary to execute professional and technical duties in an ethical manner

#### **Milestones**

- Development and implementation of key policies
- Growth in membership
- Advocacy and mentorship
- Accreditation



#### **Professionalization**

This being a continuous process we are arguably not yet there.

- Young procurement professionals needs have not been well addressed
- Professionals who can cope with the challenges of new policies are few
- Regional partnerships not strong
- Research in procurement and supply very minimal
- Taking part in knowledge sharing
- Innovation and automation of public procurement



### **Capacity building**

Procurement is at the heart of every government organ

Support

Learning

Knowledge

Coaching

**Mentorship** 

**Skills** 

Development

Rate yourselves — Excellent —fair - Poor





## **Capacity Building**

Achievements through government support and own initiative:

- ✓ Institutions of higher and tertiary learning offer courses to address the skills gap
- ✓ PPRA partnerships and regional integration
- ✓ KISM involvement in regional conferences with very representation
- Leveraging on technology to build capacity
- Capacity building workshops



# Parting shot!

# Africa has what it takes to change the narrative

Lets get out of the 'cocoon'

